**Kevin Cameron**

**Charles City, IA 50616**

[**kdcamer**](mailto:kdcameron71@gmail.com)[**on71@gmail.com**](mailto:on71@gmail.com)

**(352) 360-9295**

Driven leader focused on improving performance and predictability in every facet of operations through the use of statistical process control such as KPI, CI, and OEE. Keenly adept at developing my hourly and salaried teams to achieve high standards of performance through continuously using tactical analysis coupled with strategic planning and execution.

**Work Experience**

**Production Manager**

**Bay Valley Foods**

**New Hampton, IA**

**2016 to 2018**

Production Manager for Non Dairy Creamer Spray Drying plant producing 95 million pounds bulk packaged creamer ingredients to multiple market segments. Focused on Process Standardization, Hourly EE Shift realignment, and other initiatives to better stabilize the operating departments to support world class manufacturing and customer service. Relied heavily upon CI initiatives including OEE, KPI's, SOP's, and Safety Programs. Acting Safety Lead for facility including monthly meetings for Safety Leadership Team, conducted monthly EHS Audits, and completed yearly Tier II reporting for the plant. Achieved a perfect score on SQF L3 Audit in April 2018.

**Production Manager**

**Dairy Cow Prilling Plant**

**Paris, IL 2015 to 2016**

producing 4.2MM pounds per week (218+ million pounds per year of energy booster). Responsible for overseeing a staff of 42 hourly and 2 salaried supervisors. Responsible for Production, Quality, Receiving, Shipping, and Safety for 24X7 operation.

Successfully integrated new production lines increasing production 100%. Reduced hourly turnover from 25% to 5%.

Improved throughput by 17% on existing lines. Reduced Down Time 89%.

**Operations and Recruiting Freelancer**

**2013 to 2015**

Successful launch of Internet Job Board. Recruiting for unique, one-off positions.

**Director of Operations / Plant Manager**

**Papa Johns - Orlando, FL**

**December 2011 to June 2013**

Senior operations director overseeing a pizza dough manufacturing and ingredient distribution site totaling $120MM in sales, encompassing 50,000 sq feet with 7 direct reports including managers in Maintenance, Production, HR, Administration, Safety, Distribution, Transportation, and International Shipping. Additionally, I had 102 hourly team members within the plant inclusive of 52 CDL drivers.

Reduced OSHA Injuries from 12 per year avg. to 2.5 during tenure. Improved On-Time Delivery to 99.999% by case, and 99.2% by order.

Deployed new Transportation software providing 99%+ accuracy on delivery process. Superior ratings for Safety and Quality Audits 2012 & 2013

Improved bottom line contribution by over $500k during 2012. Managed $2.1MM capital budget.

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**Plant Manager**

**Multi-Plant Alouette Cheese LLC**

**New Holland, PA**

**2010 to 2011**

Plant Manager overseeing 2 manufacturing sites producing 160 million pounds of bovine cream cheese products (retail/food service) and Goat based Chevre totaling $78MM in sales, encompassing 75,000 sq feet with 4 direct reports including managers in Production, Continuous Improvement, Technical, and HR. In addition, my two plants employed 180 hourly personnel.

Implemented Continuous Improvement initiatives for 2 manufacturing sites. Developed KPI and SPC processes for Food Service and CPG manufacturing. Instituted improved processes for mitigating Safety Incidents.

Improved Overall Equipment Effectiveness (OEE) by 13%.

Achieved highest company quality audit scores of "A" during BRC Audits. Developed cross-functional leadership matrix for plant continuity.

**Plant Manager**

**USDA Facility**

**Reno, NV**

**2006 to 2009**

**Director of Operations**

**United Tile Corp**

**Renton, WA April**

**2005 to August 2006**

**Operations Manager/Corporate Systems Manager**

**Olympic Foundry Inc**

**Seattle, WA**

**November 1999 to April 2005**

**Assembly Manager**

**Print NW 6Sigma**

**Fife, WA 1994 to 1999**

**Airman, Public Affairs Specialist United States Navy**

**Oakland, CA**

**September 1992 to September 1994**

**Education:**

Masters in Business Administration

University of Phoenix December 2007